

MAY 2015 - SPOTLIGHT



Carolyn Buccongello has enjoyed more than 20 years of career experience since graduating from Queens. Working exclusively in the high tech industry, she has specific expertise in managing through fast pace and constant change. Her first employers were Nortel Networks and ATI Technologies (now AMD). For the last 6 years, she has served as Vice President of HR for Microsoft Canada. As a member of the leadership team, she oversees all aspects of the HR function for the Canadian subsidiary including: Talent Management, Talent Acquisition, Employee Relations, Compensation & Benefits, Diversity & Inclusion, and HR Operations. In May 2015, she will take on a new role with Microsoft Corporation, responsible for Global Talent Management for the SMSG business unit (Sales, Marketing and Services), and it's roughly

50,000 employees around the world. This includes Talent Management, Succession Planning and the identification of high potential leaders. Working with a virtual team around the world, they will build organization capability as Microsoft continues on its mission to *“empower every person and organization on the planet to achieve more”*.

She holds a Bachelor of Commerce (Co-op) from Memorial University of Newfoundland, a Masters of Industrial Relations from Queen's University, and is a certified executive coach from the Hudson Institute of Santa Barbara. Recently, she has started to study and learn more about mindfulness, personal productivity and high performance.