

Winter 2017-18 Alumni Spotlight

Michelle Lamarche MIR '95



Michelle has worked in the education sector since she graduated from Queen's University in 1995 with a Master of Industrial Relations (MIR).

She began her career with the Frontenac County Board of Education and its successor Limestone District School Board. In 2005 she joined the Algonquin and Lakeshore Catholic District School Board, and is currently the Superintendent of Human Resources. As a member of the executive team, Michelle provides leadership and strategic direction in all aspects of human resource management, including the development and maintenance of positive labour relations.

In addition to an MIR, Michelle has an undergraduate degree from Laurentian University and a graduate degree from the University of Western Ontario.

She has served on the Board of Directors of the Ontario Catholic School Business Officials Association and was co-chair of the Provincial Council of Senior Human Resource Officials. She has been a facilitator for the Eastern Ontario Staff Development Network's Leadership Academy. She teaches Labour Relations and Training and Development in Laurentian University's Bachelor of Business Administration program.

Michelle considers the highlight of her career as the opportunity to represent catholic school boards in the first round of provincial collective bargaining in the education sector as a member of the collective bargaining team of the Ontario Catholic School Trustees' Association (OCSTA) and the Ontario Ministry of Education. The team reached an historic first provincial agreement in August 2015 with the Ontario English Catholic Teachers' Association.

Michelle lives in Kingston with her husband and their two children. She enjoys spending restful moments at the family cottage.