

Winter 2016 - SPOTLIGHT

Alastair Macdonald MIR'87



Alastair Macdonald was promoted to Senior Vice President, Human Resources in April 2016 after a five-year expatriate assignment as Vice President, Human Resources, Nestlé Equatorial African Region based in Nairobi, Kenya. He serves as a member of the Business Executive Team and reports directly to the President & CEO of Nestlé Canada.

Alastair started his career with Nestlé Canada in 1995 as Human Resources Manager within the Laura Secord Division. In 1996, he transferred to our headquarters in North York in the role of Manager, Corporate Training & Development. With the acquisition of the Ault Foods Ice Cream Division in 1997, Alastair moved to London, Ontario as Manager, Human Resources for our ice cream operations. In 2001, Alastair was promoted to Director,

Human Resources Operations & Distribution and was the Labour Relations Group Manager – Operations for all of the businesses of Nestlé in Canada between 2003-2011.

In his current role as Senior Vice President of Human Resources, Alastair is responsible for championing organizational and transformational change in an increasingly complex environment by developing capabilities and engaging our people in a deeply values-based culture.

Prior to joining Nestlé Canada, Alastair worked with the Canadian Broadcasting Corporation and Air Canada.

Alastair has a B.A. in Economics and History from McGill University and a Masters of Industrial Relations from Queen's University.