

# Summer 2017 Spotlight

## Cheryl Stargratt MIR '95



Chief People Officer of Tangerine Industrial Relations Programs Cheryl Stargratt is the Chief People Officer of Tangerine. In this role Cheryl is responsible for overseeing all aspects of the People agenda including executive and leadership development, organizational design and effectiveness, talent management, and employee engagement.

In addition to her People responsibilities, Cheryl oversees Tangerine's change management team. A key catalyst in the ongoing evolution and enhancement of Tangerine's culture and high performance, Cheryl leads the Bank's transformational change agenda.

Before joining Tangerine in 2015, Cheryl held a number of senior HR roles at Becton Dickinson Inc, culminating in the role of Global Leader, Change Management. Prior to BD, she held increasingly senior roles at companies including Virgin Mobile, Nike, Wal-Mart, GE and Bombardier Aerospace, to name a few. These roles encompassed HR Strategy, Organizational Learning and Development, Management and Leadership Development, Succession planning and more.

Cheryl holds a Bachelor's Honor's degree in Public Administration; a Master's Degree in Industrial Relations from Queen's University; CSODP (Certified Senior Organizational Development Professional) designation from the Canadian Organizational Development Institute and is Certified in the Prosci Change management methodology. Cheryl has also taken the Executive HR Leadership program at the University of Michigan. She is a Certified Executive Coach with the International Coaching Federation and is also a Six Sigma Master Black Belt.

Cheryl is past Chair of the Human Resources Board of MEDEC. (MEDEC is a national association created by and for the Canadian medical technology industry).

She lives in Ontario, Canada with her husband and their two children.