

Fall 2017 Alumni Spotlight

Steven Menard, MIR'93



Steven Menard is a graduate of Queen's University having received both a Master's of Industrial Relations degree in 1993 and his Bachelor of Laws in 2003.

Steven has a unique combination of extensive labour relations experience, an MIR degree and legal training which assists in providing practical and strategic advice to clients.

He brought over 16 years of professional experience in the field of labour relations and human resources into his own law practice that he opened in 2004. He worked for 9 years at Kingston General Hospital (KGH) and while at KGH, he was promoted from Labour Relations Manager to Chief Human Resources Officer. His experience also includes employment for 7 years at a federal crown corporation in labour relations.

Steven's law practice is restricted to labour and employment law for employers. He has substantial experience in advising and representing employers in grievance arbitration, negotiations, human rights, harassment investigations, workplace safety and insurance and wrongful dismissals. He regularly appears on interest arbitration boards.

Steven has lectured at Algonquin College in the Business Administration Program and has volunteered on the Board of Directors for non-profit organizations.