

July 2015 Spotlight - Matthew Dusureault, MIR 2013



Matthew Dusureault is a human resources professional who has been the Manager of Human Resources for the Toronto Blue Jays Baseball Club since 2013. He is responsible for both day-to-day and strategic human resources leadership to all employees including executives at the Club. As the Toronto Blue Jays are owned by Rogers Communications, Matthew is also involved in corporate human resources which allows him to leverage the extensive centralized human resource assets of Rogers Communications and deploy the best practices to the Toronto Blue Jays in order to drive better results.

Matthew completed the Master of Industrial Relations (MIR) Program in 2013 through the Professional Master of Industrial Relations stream while working as the head of human resources for a unionized auto parts manufacturing plant located in Hamilton, Ontario. In this role Matthew was not only the point person for all human resources functions, but was also the chief spokesperson for the company in successful grievance resolution and collective bargaining negotiations. Meanwhile, this was all accomplished while also commuting back and forth to Kingston to take the courses required for the MIR Program. “What attracted me to the program was the reputation of Queens University...the high caliber program material, professors and special guest lecturers not only made this is a unique program, but one that connected students with experts and content directly applicable to the fields of Human Resources and Industrial Relations. The MIR provided me with a solid foundation in upon which I can accelerate my career.”

Matthew also has B.A. from McMaster University and a Human Resources Management Certificate from Sheridan College and is a Certified Human Resources Leader (CHRL).